

Draken Europe Safety Policy

Draken Europe is a leading global provider of contracted aviation services to governments and commercial organisations and Safety is a vital and integral part of all business activities. By their very nature, aviation operations cannot provide a risk-free environment. It is vital however that employees do not operate in the mistaken belief that it is ever acceptable to place themselves, others, or the organisation at risk through unnecessary, unmanaged, or inappropriate risk taking.

Our Safety Goal is Zero Harm through effective Safety Risk Management and a commitment by all stakeholders to continuously improve the management of Safety and Safety Performance outcomes. We will endeavour to achieve this goal by specific commitment to:

- ✓ Identifying and complying with the highest Safety standards, all applicable legislation, regulator, and contractual requirements, and with our own policies and procedures.
- ✓ Considering industry best practice for Safety Management and adopting where appropriate.
- ✓ Ensuring that all employees fully cooperate with Safety Auditors while they are carrying out their role.
- ✓ Ensuring Safety responsibilities are identified, and all persons are held accountable for their implementation.
- ✓ Providing the required level of information, instruction, training, education, and support to allow individuals to understand and execute their Safety responsibilities.
- ✓ Ensuring that Managers take a leadership role in the performance of Safety related activities.
- ✓ Understanding Root Cause of Safety events, conducting formal Safety Investigations where required – not to apportion blame but to ensure that Safety is enhanced through a culture of learning and Continual Improvement.
- ✓ Fostering a Just Safety Culture – treating people fairly and ensuring that no action will be taken against workers who disclose Safety concerns. However, also being clear that gross negligence or a deliberate/wilful disregard of regulations or procedures will not be tolerated.
- ✓ Empowering workers to cease work in the event of an unsafe act, behaviour, or omission via the application of their Stop Work Authority.
- ✓ Providing suitable and sufficient resources to ensure that all tasks can be carried out properly and safely, including provision of a safe and healthy working environment to prevent work related injury and ill health.
- ✓ Actively and systematically managing safety through a Safety Management System to ensure risks to life are As Low As Reasonably Practicable (ALARP) and Tolerable.
- ✓ Instilling a mindset where we proactively seek out hazards and manage the associated risks.
- ✓ Consulting and communicating openly with workers, their representatives, and other internal/external stakeholders on Safety related matters.
- ✓ Encouraging the proactive reporting of all Safety and ill health related occurrences.
- ✓ Establishing and maintaining governance mechanisms that provide planning, oversight and regular monitoring of Safety Objectives and Performance Measures for Safety and injury management.
- ✓ Establishing, maintaining, and testing of an emergency response programme.
- ✓ Encouraging the sharing of Continuous Improvement Safety initiatives with clients, customers and across the Draken Europe business.
- ✓ Proactively identifying, assessing, managing, and monitoring the impacts of changes that could affect safety performance before, during and after those changes are felt across our operations.
- ✓ Ensuring Human Factors principles and Human Performance limitations are considered in all Draken Europe operations.

The Aviation Safety and SHE Management Systems and their supporting policies and procedures will provide the platform for Draken Europe to enable effective implementation of this Safety Policy.



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